



## About us



### 1. Message from our Leader

Since our establishment in August 2009, we have kept it important to prioritize the connection with our customers. With aims to “becoming the company which provides ‘realization’ that enriches the future of the people and the society,” we would like to continuously transform through challenges and changes in order to become the best solution provider. By spreading the usage of renewable energy, we will continuously commit to contribute towards solving environmental issues.



President & CEO

*G. Takahashi*

### 2. Our Mission

#### Purpose of Kisyu

“To become the company which provides ‘realization’ that enriches the future of the people and the society”

#### How to Approach the Corporate Philosophy as a Group

- We will, continue to transform through Challenge and Change
- We will, achieve our goals by not losing to oneself and continue aiming higher
- We will, enrich the future of our customers by providing services that exceed expectations
- We will, with the local community, contribute in creating a brighter society
- We will, not fear failure and continue to transform in order to create an organization that can provide an enriched life

#### How to Approach the Corporate Philosophy as an Employee

- We will, exceed the customers’ expectation with a “Smile”
- We will, create new relationship by treasuring encounters with people
- We will, communicate with the customers faithfully and with sincerity
- We will, not give up and will not make complaints
- We will, value teamwork and create a healthy workspace

#### Ideals Towards Our Employee

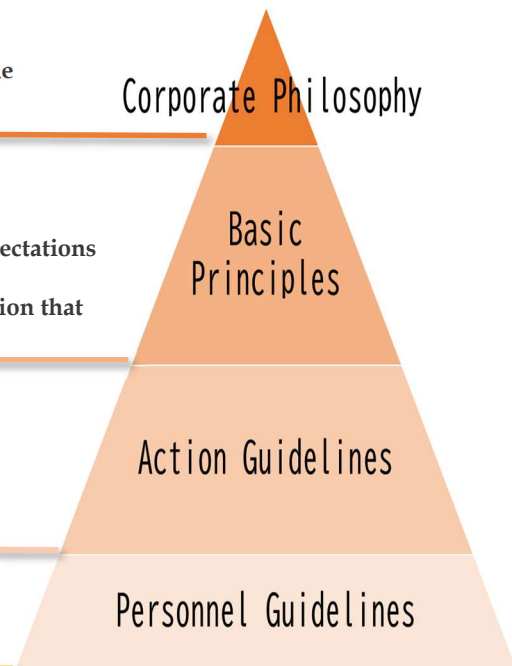
An employee that can challenge and change for their individual as well as company goals without fearing failure or change.

Corporate Philosophy

Basic Principles

Action Guidelines

Personnel Guidelines



### **3. About Kisyou**

Company Name	Kisyou Co., Ltd.
Established	August 28th, 2009
President & CEO	Mr. Toshimitsu Takahashi
Business Activities	<ul style="list-style-type: none"><li>➤ Sales of Renewable Energy Solutions, Storage Battery, Home Appliances</li><li>➤ Food Services</li></ul>

### **4. Environmental Policy**

#### A) Basic Principles

We will conduct our business activities in harmony with the environment and society in order to contribute to the society and the global environment to achieve sustainable development.

#### B) Environmental Action Guidelines

- ① We will provide the best renewable energy solution to contribute to solving environmental issues.
- ② We will comply with relevant laws and regulations to conduct business activities which enrich the lives of the people and the society with responsibility.
- ③ We will pursue services and solutions that contribute to the development of society and the reduction of greenhouse gas. Furthermore, we will properly understand and recognize the effects/impacts the services and solution have on the environment and society.
- ④ In order to contribute to decarbonization, we will pursue to reduce CO2 emissions throughout our business activities and improve the efficiency of water, resource, and energy in order to minimize the impact on the global environment.

### **5. Environmental Targets**

We will commit to contribute to environmental conservation activities in addition to aiding the community through renewable energy solutions. Additionally, by 2030 we will aim to reduce CO2 emissions by 50% below 2020 levels.